



## **Spartans Football Club Job Description**

**Title:** 1<sup>st</sup> Team Coach (SWPL)

**Reports to:** Head Coach (SWPL)

**Hours:** 15hrs p/w approximately, covering three training sessions per week, match days and preparation.

**Location:** The Spartans Community Football Academy, Edinburgh

**Job Purpose:** The 1<sup>st</sup> Team Coach of Spartans FC will contribute towards the technical, tactical and physical development of Spartans players within the Premier League squad. Specific duties include input to and delivery of training sessions, match day support to staff and players, promotion of Spartans FC, and video analysis where required.

### **Responsibilities:**

- Support the Head Coach with the development of the playing squad.
- Assist the Head Coach in selecting a squad of players for the forthcoming season and a team for all club fixtures.
- Develop an understanding of the Head Coach coaching and management philosophy.
- Effectively plan and deliver set coaching programmes.
- Organise and direct individual and small group practice activities/drills.
- Evaluate and monitor individual and team performance and report directly to the Head Coach.
- Provide feedback from training sessions and game observations.
- Undertake requested video analysis for relevant competitive matches as per the instructions of the Head Coach.
- Work in collaboration with the Head Coach to ensure effective communication with the players, coaching staff and other organisations (SWF, SFA, other clubs).
- Deputise for and carry out the duties of the Head Coach as and when required.
- Provide support to all Club personnel to ensure the efficient operation of the Club.
- Ensure players are aware of and comply with all Spartans FC policies and codes of conduct.
- Market and promote Spartans FC through the establishment of external links (colleges, universities etc).
- Liaise and meet with the Head Coach weekly to update and report on any team/player developments.
- Support and give relevant guidance to coaching staff within Spartans Girls Youth Teams.

- Attend SFA In-service days/conferences for your continued personal development and feedback to the Head Coach.

**Skills, Knowledge & Experience:**

In addition to the requisite skills in relation to coaching, the Spartans 1<sup>st</sup> Team Coach will possess highly developed interpersonal and people skills, to ensure the establishment of successful partnerships internally and externally.

- Preferred experience of coaching female players.
- An appreciation and experience of mentoring and developing other coaches.
- Understanding of SFA Women's and Girls player pathway.
- Experience of managing individuals and teams.
- Ability to work in a team environment.

**Minimum Qualifications:**

- SFA C Licence
- Disclosure Scotland PVG Certificate

**Preferred Qualifications:**

- First Aid Certificate
- Preferred UEFA B License coach or an ambitious C Licensed coach

Interested candidates are required to send their CV and a short covering letter detailing their suitability for the post to [debbimcculloch@spartanscfa.com](mailto:debbimcculloch@spartanscfa.com) by 6pm on Friday 3<sup>rd</sup> of April 2015.