



The Spartans Football Club

Title: SWPL Assistant Coach (SWPL 1)

Reports to: SWPL Head Coach

Job Purpose: The SWPL Assistant Coach will assist in creating and implementing effective high performance training programs and ensuring the overall success of the team. The successful candidate will be primarily responsible for carrying out the following duties:

- To design, lead, coach and assist training sessions for the SWPL team, working to and alongside the playing philosophy put into place by the Head Coach.
- Monitoring, evaluation and reporting of player performance.
- To assist in building a successful winning team competing in the SWPL1 and all cup competitions.
- Provide support to all club personnel to ensure the efficient operation of the club.
- Build strong relationships and understanding on and off the pitch with all SWPL players and staff.
- Be tactically prepared for each match and ensure player awareness.
- Ensure players are aware of and comply with all Spartans Football Club policies and codes of conduct.
- To fulfil any media obligations in a professional manner as directed by the club or SWPL.
- Market and promote Spartans Football Club through the establishment of external links.

In addition to the requisite skills in relation to coaching, the SWPL Assistant Coach will possess the following skills, knowledge and experience:

- Highly developed interpersonal skills and an understanding of what motivates people to commit and perform.
- The ability to foster a positive environment for learning and development.
- Are willing to listen and have the ability to communicate effectively - a preference for listening and understanding.
- Ability to work in a team environment.
- Display a positive can-do approach.
- Adaptable and innovative.
- Dedicated to self-improvement and personal development.
- An ability to inspire and lead individuals.

Essential Criteria

- UEFA B Licence holder.
- Experience of leading individuals and teams.
- Proven track record of implementing long-term strategies to ensure the successful development of elite football players.
- Excellent communication skills, both verbal and written.
- Analytical ability for providing feedback to players and staff.
- Personality, conduct and credibility, that engages, commands confidence and respect, whilst representing Spartans Football Club.
- Experience of working with both young and experienced players.
- Ability to travel independently.
- PVG Checked.

Desirable Criteria

- UEFA A Licence holder (or working towards).
- First Aid qualification.
- Preferred experience of coaching female players.

Working Requirements

- 12 hours per week, covering three football training sessions per week (Monday, Wednesday & Friday evenings), match days (Sundays), video analysis sessions and all team/club operational requirements.
- As this post will involve unsocial hours, the successful candidate must have the willingness and availability to work flexibly including evenings and weekends.
- Attend development and training events as required.

Location

Ainslie Park Stadium, 94 Pilton Drive, Edinburgh, EH5 2HF.